

Emergency Medical Services Civil Service Pay Scale - APPENDIX C-1 FY 2020-2021

42 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR	19.37	20.34	20.34	21.35	21.35	22.85	22.85	24.45	26.16	26.16	26.16	28.00	28.00
13355	MO	3,693	3,879	3,879	4,071	4,071	4,356	4,356	4,662	4,988	4,988	4,988	5,338	5,338
YD4	YR	44,312	46,545	46,545	48,851	48,851	52,276	52,276	55,942	59,852	59,852	59,852	64,053	64,053
CLINICAL SPEC - FIELD or COMM	HR	26.73	26.73	26.73	26.73	28.61	28.61	28.61	28.61	30.61	30.61	30.61	32.75	32.75
12481	MO	5,097	5,097	5,097	5,097	5,455	5,455	5,455	5,455	5,835	5,835	5,835	6,244	6,244
YA0	YR	61,163	61,163	61,163	61,163	65,460	65,460	65,460	65,460	70,024	70,024	70,024	74,930	74,930
CAPTAIN - FIELD or COMM	HR					32.04	32.04	32.04	32.04	34.29	34.29	34.29	36.69	36.69
13415	MO					6,109	6,109	6,109	6,109	6,537	6,537	6,537	6,995	6,995
YD5	YR					73,303	73,303	73,303	73,303	78,449	78,449	78,449	83,935	83,935
COMMANDER - FIELD or COMM	HR							35.89	35.89	38.40	38.40	38.40	41.08	41.08
10811	MO							6,843	6,843	7,321	7,321	7,321	7,832	7,832
YD9	YR							82,116	82,116	87,848	87,848	87,848	93,989	93,989

GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR	28.00	29.96	29.96	29.96	32.05	32.05	32.05	34.30	34.30	34.30	34.30	34.30	34.30
13355	MO	5,338	5,712	5,712	5,712	6,110	6,110	6,110	6,539	6,539	6,539	6,539	6,539	6,539
YD4	YR	64,053	68,544	68,544	68,544	73,326	73,326	73,326	78,474	78,474	78,474	78,474	78,474	78,474
CLINICAL SPEC - FIELD or COMM	HR	32.75	35.04	35.04	35.04	37.50	37.50	37.50	40.12	40.12	40.12	40.12	40.12	40.12
12481	MO	6,244	6,681	6,681	6,681	7,151	7,151	7,151	7,650	7,650	7,650	7,650	7,650	7,650
YA0	YR	74,930	80,174	80,174	80,174	85,807	85,807	85,807	91,804	91,804	91,804	91,804	91,804	91,804
CAPTAIN - FIELD or COMM	HR	36.69	39.26	39.26	39.26	42.00	42.00	42.00	44.94	44.94	44.94	44.94	44.94	44.94
13415	MO	6,995	7,485	7,485	7,485	8,009	8,009	8,009	8,569	8,569	8,569	8,569	8,569	8,569
YD5	YR	83,935	89,815	89,815	89,815	96,103	96,103	96,103	102,827	102,827	102,827	102,827	102,827	102,827
COMMANDER - FIELD or COMM	HR	41.08	43.97	43.97	43.97	47.03	47.03	47.03	50.33	50.33	50.33	50.33	50.33	50.33
10811	MO	7,832	8,383	8,383	8,383	8,967	8,967	8,967	9,597	9,597	9,597	9,597	9,597	9,597
YD9	YR	93,989	100,594	100,594	100,594	107,609	107,609	107,609	115,164	115,164	115,164	115,164	115,164	115,164

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.