

Emergency Medical Services Civil Service Pay Scale - APPENDIX D-2 FY 2021-2022

42 Hour Week: 24/72 Work Schedule

		GRADE	A	B	C	D	E	F	G	H	I	J	K	L	M
		PAYSTEP	10	20	30	40	50	60	70	80	90	100	110	120	130
		YEAR	BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR		19.56	20.55	20.55	21.57	21.57	23.08	23.08	24.70	26.42	26.42	26.42	28.28	28.28
13355	MO		3,814	4,006	4,006	4,205	4,205	4,500	4,500	4,816	5,152	5,152	5,152	5,514	5,514
YD4	YR		45,773	48,078	48,078	50,462	50,462	53,998	53,998	57,786	61,825	61,825	61,825	66,164	66,164
CLINICAL SPEC - FIELD or COMM	HR		27.00	27.00	27.00	27.00	28.90	28.90	28.90	28.90	30.91	30.91	30.91	33.08	33.08
12481	MO		5,265	5,265	5,265	5,265	5,635	5,635	5,635	5,635	6,028	6,028	6,028	6,450	6,450
YA0	YR		63,178	63,178	63,178	63,178	67,617	67,617	67,617	67,617	72,332	72,332	72,332	77,398	77,398
CAPTAIN - FIELD or COMM	HR						32.36	32.36	32.36	32.36	34.63	34.63	34.63	37.05	37.05
13415	MO						6,310	6,310	6,310	6,310	6,753	6,753	6,753	7,225	7,225
YD5	YR						75,718	75,718	75,718	75,718	81,034	81,034	81,034	86,702	86,702
COMMANDER - FIELD or COMM	HR								36.25	36.25	38.78	38.78	38.78	41.49	41.49
10811	MO								7,069	7,069	7,562	7,562	7,562	8,091	8,091
YD9	YR								84,823	84,823	90,743	90,743	90,743	97,087	97,087

		GRADE	N	O	P	Q	R	S	T	U	V	W	X	Y	Z
		PAYSTEP	140	150	160	170	180	190	200	210	220	230	240	250	260
		YEAR	13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR		28.28	30.26	30.26	30.26	32.37	32.37	32.37	34.64	34.64	34.64	34.64	34.64	34.64
13355	MO		5,514	5,900	5,900	5,900	6,312	6,312	6,312	6,755	6,755	6,755	6,755	6,755	6,755
YD4	YR		66,164	70,804	70,804	70,804	75,741	75,741	75,741	81,060	81,060	81,060	81,060	81,060	81,060
CLINICAL SPEC - FIELD or COMM	HR		33.08	35.39	35.39	35.39	37.88	37.88	37.88	40.53	40.53	40.53	40.53	40.53	40.53
12481	MO		6,450	6,901	6,901	6,901	7,386	7,386	7,386	7,902	7,902	7,902	7,902	7,902	7,902
YA0	YR		77,398	82,815	82,815	82,815	88,635	88,635	88,635	94,829	94,829	94,829	94,829	94,829	94,829
CAPTAIN - FIELD or COMM	HR		37.05	39.65	39.65	39.65	42.42	42.42	42.42	45.39	45.39	45.39	45.39	45.39	45.39
13415	MO		7,225	7,731	7,731	7,731	8,272	8,272	8,272	8,851	8,851	8,851	8,851	8,851	8,851
YD5	YR		86,702	92,776	92,776	92,776	99,270	99,270	99,270	106,215	106,215	106,215	106,215	106,215	106,215
COMMANDER - FIELD or COMM	HR		41.49	44.41	44.41	44.41	47.50	47.50	47.50	50.84	50.84	50.84	50.84	50.84	50.84
10811	MO		8,091	8,659	8,659	8,659	9,263	9,263	9,263	9,913	9,913	9,913	9,913	9,913	9,913
YD9	YR		97,087	103,910	103,910	103,910	111,155	111,155	111,155	118,959	118,959	118,959	118,959	118,959	118,959

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%
 Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)
 Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 312 annual hours and assumes all hours worked. Actual scheduled overtime may vary.
 Note: All rates are statistically rounded.