

Emergency Medical Services Civil Service Pay Scale - APPENDIX A-1 FY 2018-2019

42 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR	18.62	19.55	19.55	20.52	20.52	21.96	21.96	23.50	25.14	25.14	25.14	26.91	26.91
13355	MO	3,549	3,728	3,728	3,913	3,913	4,187	4,187	4,481	4,794	4,794	4,794	5,130	5,130
YD4	YR	42,591	44,737	44,737	46,954	46,954	50,247	50,247	53,770	57,527	57,527	57,527	61,566	61,566
CLINICAL SPEC - FIELD or COMM	HR	21.79	22.87	22.87	24.02	24.02	25.69	25.69	27.50	29.42	29.42	29.42	31.48	31.48
12481	MO	4,154	4,360	4,360	4,580	4,580	4,899	4,899	5,243	5,609	5,609	5,609	6,002	6,002
YA0	YR	49,849	52,322	52,322	54,960	54,960	58,788	58,788	62,918	67,306	67,306	67,306	72,019	72,019
CAPTAIN - FIELD or COMM	HR					26.90	28.78	28.78	30.79	32.96	32.96	32.96	35.26	35.26
13415	MO					5,128	5,488	5,488	5,871	6,284	6,284	6,284	6,723	6,723
YD5	YR					61,540	65,858	65,858	70,457	75,403	75,403	75,403	80,677	80,677
COMMANDER - FIELD or COMM	HR							32.23	34.50	36.90	36.90	36.90	39.48	39.48
10811	MO							6,146	6,577	7,036	7,036	7,036	7,528	7,528
YD9	YR							73,747	78,927	84,436	84,436	84,436	90,339	90,339
GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR	26.91	28.80	28.80	28.80	30.80	30.80	30.80	32.97	32.97	32.97	32.97	32.97	32.97
13355	MO	5,130	5,490	5,490	5,490	5,873	5,873	5,873	6,286	6,286	6,286	6,286	6,286	6,286
YD4	YR	61,566	65,883	65,883	65,883	70,480	70,480	70,480	75,426	75,426	75,426	75,426	75,426	75,426
CLINICAL SPEC - FIELD or COMM	HR	31.48	33.68	33.68	33.68	36.05	36.05	36.05	38.57	38.57	38.57	38.57	38.57	38.57
12481	MO	6,002	6,422	6,422	6,422	6,873	6,873	6,873	7,353	7,353	7,353	7,353	7,353	7,353
YA0	YR	72,019	77,060	77,060	77,060	82,476	82,476	82,476	88,239	88,239	88,239	88,239	88,239	88,239
CAPTAIN - FIELD or COMM	HR	35.26	37.73	37.73	37.73	40.37	40.37	40.37	43.20	43.20	43.20	43.20	43.20	43.20
13415	MO	6,723	7,194	7,194	7,194	7,698	7,698	7,698	8,236	8,236	8,236	8,236	8,236	8,236
YD5	YR	80,677	86,326	86,326	86,326	92,371	92,371	92,371	98,835	98,835	98,835	98,835	98,835	98,835
COMMANDER - FIELD or COMM	HR	39.48	42.26	42.26	42.26	45.21	45.21	45.21	48.38	48.38	48.38	48.38	48.38	48.38
10811	MO	7,528	8,057	8,057	8,057	8,619	8,619	8,619	9,224	9,224	9,224	9,224	9,224	9,224
YD9	YR	90,339	96,689	96,689	96,689	103,431	103,431	103,431	110,691	110,691	110,691	110,691	110,691	110,691

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17%, Remaining Ranks 12%

Step Year: 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.