

## Emergency Medical Services Civil Service Pay Scale - APPENDIX B-2 FY 2019-2020

## 42 Hour Week

GRADE		A	B	C	D	E	F	G	H	I	J	K	L	M
PAYSTEP		10	20	30	40	50	60	70	80	90	100	110	120	130
YEAR		BASE	1	2	3	4	5	6	7	8	9	10	11	12
MEDIC - FIELD or COMM	HR	18.99	19.94	19.94	20.93	20.93	22.40	22.40	23.97	25.65	25.65	25.65	27.45	27.45
13355	MO	3,620	3,803	3,803	3,991	3,991	4,271	4,271	4,570	4,890	4,890	4,890	5,233	5,233
YD4	YR	43,442	45,632	45,632	47,892	47,892	51,251	51,251	54,846	58,678	58,678	58,678	62,796	62,796
CLINICAL SPEC - FIELD or COMM	HR	26.21	26.21	26.21	26.21	28.05	28.05	28.05	28.05	30.01	30.01	30.01	32.11	32.11
12481	MO	4,997	4,997	4,997	4,997	5,348	5,348	5,348	5,348	5,721	5,721	5,721	6,122	6,122
YA0	YR	59,964	59,964	59,964	59,964	64,176	64,176	64,176	64,176	68,651	68,651	68,651	73,461	73,461
CAPTAIN - FIELD or COMM	HR					31.41	31.41	31.41	31.41	33.62	33.62	33.62	35.97	35.97
13415	MO					5,989	5,989	5,989	5,989	6,409	6,409	6,409	6,858	6,858
YD5	YR					71,866	71,866	71,866	71,866	76,911	76,911	76,911	82,290	82,290
COMMANDER - FIELD or COMM	HR							35.19	35.19	37.64	37.64	37.64	40.27	40.27
10811	MO							6,709	6,709	7,177	7,177	7,177	7,679	7,679
YD9	YR							80,506	80,506	86,125	86,125	86,125	92,147	92,147
GRADE		N	O	P	Q	R	S	T	U	V	W	X	Y	Z
PAYSTEP		140	150	160	170	180	190	200	210	220	230	240	250	260
YEAR		13	14	15	16	17	18	19	20	21	22	23	24	25
MEDIC - FIELD or COMM	HR	27.45	29.37	29.37	29.37	31.42	31.42	31.42	33.63	33.63	33.63	33.63	33.63	33.63
13355	MO	5,233	5,600	5,600	5,600	5,991	5,991	5,991	6,411	6,411	6,411	6,411	6,411	6,411
YD4	YR	62,796	67,201	67,201	67,201	71,889	71,889	71,889	76,934	76,934	76,934	76,934	76,934	76,934
CLINICAL SPEC - FIELD or COMM	HR	32.11	34.35	34.35	34.35	36.77	36.77	36.77	39.34	39.34	39.34	39.34	39.34	39.34
12481	MO	6,122	6,550	6,550	6,550	7,010	7,010	7,010	7,500	7,500	7,500	7,500	7,500	7,500
YA0	YR	73,461	78,602	78,602	78,602	84,125	84,125	84,125	90,003	90,003	90,003	90,003	90,003	90,003
CAPTAIN - FIELD or COMM	HR	35.97	38.49	38.49	38.49	41.18	41.18	41.18	44.06	44.06	44.06	44.06	44.06	44.06
13415	MO	6,858	7,338	7,338	7,338	7,851	7,851	7,851	8,401	8,401	8,401	8,401	8,401	8,401
YD5	YR	82,290	88,054	88,054	88,054	94,218	94,218	94,218	100,812	100,812	100,812	100,812	100,812	100,812
COMMANDER - FIELD or COMM	HR	40.27	43.10	43.10	43.10	46.11	46.11	46.11	49.35	49.35	49.35	49.35	49.35	49.35
10811	MO	7,679	8,218	8,218	8,218	8,792	8,792	8,792	9,409	9,409	9,409	9,409	9,409	9,409
YD9	YR	92,147	98,622	98,622	98,622	105,500	105,500	105,500	112,906	112,906	112,906	112,906	112,906	112,906

Rank Differentials: Medic -Field or Communications to Clinical Specialist - Field or Communications 17% (except Steps 10-70), Remaining Ranks 12%

Step Year: (Medic rank 5% Steps 1 and 3, 7% Steps 5, 7, 8, 11, 14, 17 and 20); (Clinical Specialist rank 7% Step 4); (Clinical Specialist/Captain/Commander ranks 7% Steps 8, 11, 14, 17, and 20)

Note: Monthly and yearly amounts are for illustrative purposes and include regularly scheduled overtime of 208 annual hours and assumes all hours worked. Actual scheduled overtime may vary.

Note: All rates are statistically rounded.